



In-home elder care & companionship

Care Assistant

Make a difference to elderly people's lives by bringing joy and purpose, caring for them in their own home, as part of the UK's No.1 "Best Care Company to Work For in 2021".

Whether you are new to the care industry or you are an experienced carer, we would be delighted to hear from you. The most important attributes to us are your character and personality, compassion, empathy and patience are essential. We are keen to find the right people to fit the job and the environment you will work in. Our Bright Care Training Academy will cover everything else you need to know for your role.

Our intensive face-to-face onboarding training course delivers a range of courses that foster and support our team of Care Assistants to deliver the highest standard of elderly care. This initial training includes health and social care standards, lifting and handling, record keeping, medication, person-centred care, confidentiality, food hygiene and infection control.

Please note we are not currently recruiting from overseas and are not able to provide visa sponsorship at this time.

Care Assistant job description

As a Care Assistant, you will support clients in their own homes to provide personal care and companionship. Your role will be centred around building good relationships as a foundation to assist with practical tasks that help clients to continue living independently.

The role includes:

- Providing regular companionship and genuine social support, such as playing games, reading, baking and gardening together.
- Help with daily personal care, such as housework, preparation of meals, daily personal care.
- Help with housework, preparation of meals and shopping.
- Support with the administration of medications where applicable.
- Assistance in running errands, attending appointments and handling household administrative tasks.

If your application for a care assistant job with us is successful, you will be joining a team of dedicated and exceptional Bright Carers who take pride in the work they do and enjoy taking the time to build meaningful relationships with their clients.

Why be a part of the Bright Care team – are you a good fit to work with us?

- We want to find a contract that works for you. We offer both hourly and salaried contracts where you will be directly employed by us.
- You will have a regular schedule with visits from upwards of two hours and a thorough matching process that allows long-term and meaningful relationships to flourish.
- You will receive paid, first-class training and ongoing development delivered by our Bright Care Training Academy.
- A dedicated Care Manager will fully support you and help you thrive in your role.
- We will cover your key regulatory costs such as your DBS and Care Certificate (England), or PVG (Scotland).

Benefits include:

- A generous salary.
- Mileage paid at 30p per mile.
- Paid holidays and pension scheme.
- Full and bespoke Bright Care uniform and PPE kit provided.
- £400 refer-a-friend bonus scheme.
- Funding support for SVQ qualifications.
- Regular wellbeing events to reward our carers for the amazing work that they do.

What we seek in our Bright Care Assistants

- Kind, joyful, caring and compassionate individuals with empathy and patience in supporting elderly people to lead fulfilling lives.
- Commitment, reliability and a mature and proactive approach to situations that comes from life experience.
- A driving licence and car are required for this role.
- Good verbal and written communication in English.
- Proof of right to work in the UK.
- To pass the DBS/PVG check.

Join our award-winning team

[Apply now](#) for a rewarding career in care with Bright Care.

Job Information

- Role: Care Assistant
- Location: Edinburgh
- Industry: Health Care
- Hours: Full-time / Part-time / Shift work
- Salary: between £14.00 - £14.50 per hour
- Country: United Kingdom
- Postal Code: EH16